

# **DEVELOPING A DYNAMIC LOCAL LAY ORGANIZATION**

**IT'S ALL IN HOW YOU DO IT!**

**SOUTHERN CALIFORNIA CONFERENCE LAY CONVENTION  
BETHEL AME CHURCH  
SAN DIEGO, CALIFORNIA**

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# WORKING TOWARD ESTABLISHING A DYNAMIC LAY ORGANIZATION

## A. DEFINING THE STATE OF THE LAY ORGANIZATION

1. Do you need a Lay Organization?
2. How do you assess your Lay Organization?
  - a. What has worked in the past?
  - b. What projects did you plan?
    - (1) Were your projects successful?
    - (2) Who participated?

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- (a) Active Lay Members
- (b) Non Lay Organization Church members

### **B. MAXIMIZING THE PASTOR/LAY RELATIONSHIP**

1. What type of pastoral leadership has been assigned to your church? Which describes the leader of your Lay Organization?

- (a) Delegator- allows others (capable) to perform largely on their own and make their own decisions.

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(b) Micro-manager – needs to be involved in every thing down to the most minute detail.

(c) Macro-manager - too little involvement with subordinates.

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(d) Dictator – Provides clear direction but makes all the decisions. My way or the highway approach. Proven to be the worst leadership style.

(e) Visionary – Sets the direction by creating a vision that engages people. People share in the dream.

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2. What is the approach used for other ministries within the church? What is the approach for the Lay Organization?

3. How do you gain the confidence of the pastor? Does your Pastor respect your Lay Organization leadership?

### **C. EXAMINE THE CONSTITUTIONAL OBJECTIVES OF THE CONNECTONAL LAY ORGANIZATION**

1. Match Objectives with projects

2. Meet with pastor to compare common denominators with the needs of the church

**D. IDENTIFY PERSONAL LEADERSHIP SKILLS NEEDED TO MOVE PROGRAM FORWARD**

1. Understand the expectation, duties and responsibility associated with position
2. Plan an executive board retreat

**E. IMPLEMENTING EFFECTIVE PROGRAMS**

1. Partnering With Others
2. Engage the assistance of a sister Lay Organization
3. Be creative with Lay Days. Considered non-traditional. Use as a recruiting tool.

4. Develop a Christ-centered, Bible-based and ministry-focused Lay Organization.

### SCRIPTURAL REFERENCES

**Philippians 2:1-5**

**Corinthians 3:5-9 and 12:1-11**



## **LET'S PLAN AN EVENT FOR THE LAY ORGANIZATION**

WHAT TYPE OF EVENT SHALL WE HAVE?

WHAT WILL BE THE OBJECTIVE OF OUR  
EVENT?

WHEN, WHERE, HOW?

WHAT'S THE BUDGET?

WHO'S OUR TARGET?

## CONTACT

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